

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF LOUISIANA
MONROE DIVISION

JAMES CLEMENT ET AL

CASE NO. 3:24-CV-00104

VERSUS

JUDGE TERRY A. DOUGHTY

LUMEN HEALTH CARE BENEFIT
PLAN ET AL

MAG. JUDGE KAYLA D.
MCCLUSKY

JUDGMENT

After considering The Report and Recommendation of the Magistrate Judge [Doc. No. 30], Defendants, Lumen Health Care Benefit Plan, Lumen Employee Benefits Committee, and United HealthCare Services, Inc. (collectively, the “Defendants”), written and filed objections thereto [Doc. No. 31], and, after a *de novo* review of the record, finding that the Magistrate Judge’s Report and Recommendation is correct and that judgment as recommended therein is warranted,

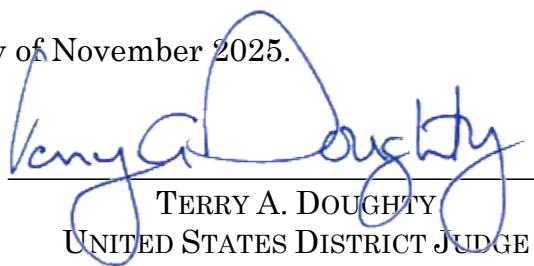
IT IS ORDERED, ADJUDGED, AND DECREED that judgment is hereby entered in favor of Plaintiffs James Clement and Corrine Clement (collectively, the “Plaintiffs”) and against Defendants for the single sum of \$55,379.00, together with all assessable court costs, FED. R. CIV. P. 54(d)(1).

IT IS FURTHER ORDERED that Plaintiffs are awarded reasonable attorney’s fees to be paid by Defendants in an amount to be jointly stipulated by the parties, or via contested motion, FED. R. CIV. P. 54(d)(2).

IT IS FURTHER ORDERED, ADJUDGED, AND DECREED that Plaintiffs’ claims, brought in their representative capacity, are hereby **DISMISSED**

WITHOUT PREJUDICE as to all Defendants.

MONROE, LOUISIANA, this 17th day of November 2025.



A handwritten signature in blue ink, appearing to read "Terry A. Doughty". The signature is fluid and cursive, with "Terry" and "Doughty" being the most distinct parts.

TERRY A. DOUGHTY
UNITED STATES DISTRICT JUDGE